

Privacy Policy – Data Protection Declaration

We are very pleased that you have shown interest in our company. Data protection is of a particularly high priority for the management of the comemso electronics GmbH. The use of the Internet website(s) of the comemso electronics GmbH and its affiliated companies (hereinafter the „**comemso Internet websites**“) is possible without any indication of personal data. However, if a data subject wants to use special services provided by our company or also of affiliated companies of our group of companies via the comemso Internet websites, processing of personal data could become necessary. If processing of personal data is necessary and if there is no legal basis for such processing, we will generally obtain the consent of the data subject.

The processing of personal data, such as, but not limited to, the name, address, eMail address, or telephone number of a data subject shall always be in line with the General Data Protection Regulation (GDPR), and in accordance with the country-specific data protection regulations applicable to the comemso electronics GmbH. By means of this Data Protection Declaration, our company would like to inform the public about the type, scope and purpose of the personal data we collect, use and process. Furthermore, data subjects are informed of their rights by means of this Data Protection Declaration.

comemso electronics GmbH has implemented, as the data processing controller (hereinafter the „**controller**“), numerous technical and organizational measures to ensure the most complete protection of personal data processed through this website. However, Internet-based data transmissions may in principle have security gaps, so absolute protection may not be guaranteed. For this reason, every data subject is free to transfer personal data to us via alternative means, e.g., by telephone.

1. Definitions

The Data Protection Declaration of the comemso electronics GmbH is based on the terms used by the European legislator for the adoption of the General Data Protection Regulation (GDPR). Our Data Protection Declaration should be legible and understandable for the general public, as well as our customers and business partners. In order to ensure this, we would first like to explain the terminology used herein.

In this Data Protection Declaration, we use, *inter alia*, the following terms:

a) Personal data

Personal data means any information relating to an identified or identifiable natural person („**data subject**“). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an

online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

b) Data subject

Data subject is any identified or identifiable natural person, whose personal data is processed by the controller responsible for the processing.

c) Processing

Processing is any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

d) Restriction of processing

Restriction of processing is the marking of stored personal data with the aim of limiting their processing in the future.

e) Profiling

Profiling means any form of automated processing of personal data consisting of the use of personal data to evaluate certain personal aspects relating to a natural person, in particular to analyse or predict aspects concerning that natural person's performance at work, economic situation, health, personal preferences, interests, reliability, behaviour, location or movements.

f) Pseudonymisation

Pseudonymisation is the processing of personal data in such a manner that the personal data can no longer be attributed to a specific data subject without the use of additional information, provided that such additional information is kept separately and is subject to technical and organisational measures to ensure that the personal data are not attributed to an identified or identifiable natural person.

g) Controller or processor responsible for the processing

Controller or processor responsible for the processing is the natural or legal person, public authority, agency or other body which, alone or jointly with others, determines the purposes and means of the processing of personal data; where the purposes and means of such processing are determined by European Union or Member State law, the controller or the specific criteria for its nomination

may be provided for by Union or Member State law.

h) Processor

Processor is a natural or legal person, public authority, agency or other body which processes personal data on behalf of the controller.

i) Recipient

Recipient is a natural or legal person, public authority, agency or another body, to which the personal data are disclosed, whether a third party or not. However, public authorities which may receive personal data in the framework of a particular inquiry in accordance with Union or Member State law shall not be regarded as recipients; the processing of those data by those public authorities shall be in compliance with the applicable data protection rules according to the purposes of the processing.

j) Third party

Third party is a natural or legal person, public authority, agency or body other than the data subject, controller, processor and persons who, under the direct authority of the controller or processor, are authorised to process personal data.

k) Consent

Consent of the data subject is any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her.

2. Name and Address of the Controller

Controller for the purposes of the General Data Protection Regulation (GDPR), other data protection laws applicable in Member States of the European Union and other provisions related to data protection is:

(Mrs.) Dipl.-Ing. (FH) Anita Athanasas
comemso electronics GmbH
Karlsbader Str. 13, 73760 Ostfildern, Germany

Phone: +49 711 982 98-0

eMail: info@comemso.de, Internet website: www.comemso.com

3. Name and Address of the Data Protection Officer

The data protection officer of the controller is:

(Mrs.) Dipl.-Ing. (FH) Anita Athanasas
comemso electronics GmbH
Karlsbader Str. 13, 73760 Ostfildern, Germany

Phone: +49 711 982 98-0

eMail: info@comemso.de, Internet website: www.comemso.com

Any data subject may contact our data protection officer directly at any time with any questions or suggestions regarding data protection issues.

4. Cookies

The comemso Internet websites use cookies. Cookies are text files that are stored in a computer system or any other information technology device used for access via an Internet browser.

A lot of Internet websites and servers use cookies. Many cookies contain a so-called 'cookie ID'. A cookie ID is a unique identifier of the cookie. It consists of a character string through which Internet websites and servers can be assigned to the specific Internet browser in which the cookie was stored. This allows visited Internet websites and servers to differentiate the individual browser of the data subject from other Internet browsers that contain other cookies. A specific Internet browser can be recognized and identified using the unique cookie ID.

Through the use of cookies, the comemso electronics GmbH may provide the users of this website with more user-friendly services that would not be possible without the cookie setting. By means of a cookie, the information and offers on our website can be optimized with the user in mind. Cookies allow us, as previously mentioned, to recognize our website users. The purpose of this recognition is to make it easier for users to utilize our website. The website user that uses cookies, e.g., does not have to enter access data each time the website is accessed, because this is taken over by the website, and the cookie is thus stored on the user's computer system. Another example is the cookie of a shopping cart in an online shop. The online store remembers the articles/products that a customer has placed in the virtual shopping cart via a cookie.

The data subject may, at any time, prevent the setting of cookies through the comemso Internet websites by means of a corresponding setting of the Internet browser used, and may thus permanently deny the setting of cookies. Furthermore, already set cookies may be deleted at any time via an Internet browser or other software programs. This is possible in all popular Internet browsers. If the data subject deactivates the setting of cookies in the Internet browser used, not all functions of our website may be entirely usable.

5. Collection of General Data and Information

The comemso Internet websites collect a series of general data and information when a data subject or automated system calls up such website. This general data and information are stored in the server log files. Collected may be the following:

- (1) The browser type and version used; and/or
- (2) The operating system used by the accessing system; and/or
- (3) The website from which an accessing system reaches the comemso Internet websites (so-called referrers); and/or
- (4) The sub-websites of the comemso Internet websites which are visited via an accessing system; and/or
- (5) The date and time of access to the comemso Internet websites or sub-websites; and/or
- (6) An Internet protocol address (IP address) used by the accessing system or browser; and/or
- (7) The Internet service provider (ISP) of the accessing system; and
- (8) Any other similar data and information that may be used in the event of attacks on the comemso electronics GmbH's information technology systems.

When using these general data and information, the comemso electronics GmbH does not draw any conclusions about the data subject. Rather, but not limited to, such information is needed to:

- (1) Deliver the content of the comemso Internet websites correctly; and
- (2) Optimize the content of the comemso Internet websites as well as its advertisement; and
- (3) Ensure the long-term viability of comemso electronics GmbH's information technology systems and website technology; and
- (4) Provide law enforcement authorities with the information necessary for criminal prosecution in case of a cyber-attack.

Therefore, the comemso electronics GmbH analyses anonymously collected and stored data and information statistically, with the explicit aim of increasing the data protection and data security of our company, and to ensure an optimal level of protection for the personal data we process. The anonymous data of the server log files are stored separately from all personal data provided by a data subject.

6. Registration on the concerned comemso Internet websites

The data subject has the possibility to register on the Internet website of the controller by providing personal data. The personal data that is submitted to the controller in this context results from the respective input mask that is used for the registration. The personal data entered by the data subject is collected and stored exclusively for internal use by the controller and for its own purposes. The controller may arrange for the data to be transferred to one or more contractors, processors, or its vicarious agents, for example, but not limited to, a parcel service provider, who will also use the personal data exclusively for an internal use attributable to the controller.

By registering on the website of the controller, the IP address assigned by the Internet service provider (ISP) of the data subject, the date and the time of registration as well as other data and information as mentioned above are also stored. The storage of this data takes place on the background that only in this way the misuse of our services may be prevented and, if necessary, this data makes it possible to clarify criminal offences that have been committed.

In this respect, the storage of this data is necessary for the protection of the controller. As a matter of principle, this data is not passed on to third parties unless there is a legal obligation to pass it on or the passing on serves law enforcement purposes.

The registration of the data subject by voluntarily providing personal data serves the purpose of the controller to offer the data subject content or services which, due to the nature of the matter, can only be offered to registered users. Registered persons are free to modify the personal data provided during registration at any time or to have it completely deleted from the controller's database.

The controller shall provide any data subject at any time, upon request, with information on what personal data is stored about the data subject. Furthermore, the controller shall correct or delete personal data at the request or indication of the data subject, provided that this does not conflict with any statutory retention obligations. The entire staff of the controller shall be available to the data subject as contact persons in this context.

7. Subscription to Newsletter(s)

On the comemso Internet websites users are given the opportunity to subscribe to our company's or group of companies newsletter(s). The personal data submitted when subscribing to our newsletter will be made available to the controller via the input mask used for this purpose.

The comemso electronics GmbH and its affiliated companies inform its customers and business partner and subscribers in general periodically by means of a newsletter about new developments, offers, other interesting information. The data subject may only receive our company's newsletter(s), if:

- (1) The data subject has a valid eMail address; and
- (2) The data subject has registered previously to receive that newsletter via such valid eMail address and confirmed such registration.

For legal reasons, a confirmation eMail is sent to the eMail address that was entered by the data subject for the first time for the newsletter mailing using the so-called 'double opt-in' procedure. This confirmation eMail serves to check whether the owner of the eMail address as the data subject has authorised the receipt of the referenced newsletter indeed.

When registering for a newsletter, we also store the IP address of the computer accessing system used by the data subject at the time of registration as well as the date and time of registration, which is assigned by the Internet service provider (ISP). The collection of this data is necessary in order to be able to trace the (possible) misuse of the eMail address of a data subject at a later date and therefore serves the legal protection of the controller.

The personal data collected in the context of a registration for the newsletter is used exclusively for sending such newsletter. Furthermore, subscribers to the newsletter may be informed by eMail if this is necessary for the processing of the newsletter service or a related registration, as could be the case in the event of changes to the newsletter service or changes to the technical circumstances. No personal data collected as part of the newsletter service will be passed on to third parties. The subscription to our newsletter(s) may be cancelled by the data subject at any time. The consent to the storage of personal data, which the data subject has given us for the newsletter delivery, may be revoked at any time. For the purpose of revoking the consent given, a suitable link can be found in each newsletter. Furthermore, it is also possible to unsubscribe from the newsletter at any time directly on the controller's website or to inform the controller of this intent in another reasonable way.

8. Newsletter Tracking

The newsletters of comemso electronics GmbH do include also so-called tracking pixels. A tracking pixel is a miniature graphic that is embedded in eMails that are sent in HTML format to enable log file recording and log file analysis. This enables a statistical evaluation of the success or failure of online marketing campaigns. Based on the embedded tracking pixel, the comemso electronics GmbH may see if and when an eMail was opened by a data subject, and which links contained in the eMail were called up by the data subject. Such personal data collected via the tracking pixels included in the newsletters are stored and evaluated by the controller in order to optimise the newsletter mailing and to better adapt the content of future newsletters to the interests of the data subject. This personal data will not be disclosed to third parties. Data subjects are entitled at any time to revoke the separate declaration of consent given in this regard via the double opt-in procedure. Upon such revocation, this personal data will be deleted by the controller. The comemso electronics GmbH automatically regards a withdrawal from the receipt of the newsletter as a revocation.

9. Contact Possibility Via the comemso Internet websites

The website of the comemso electronics GmbH includes, with regard to existing statutory provisions, information which enable a quick electronic contact to our company, as well as direct communication with us, which also includes a general address of the so-called electronic mail (eMail) address. If a data subject contacts the controller by eMail or by using a contact form, the personal data transmitted by the data subject will be stored automatically. Such personal data transmitted on a voluntary basis by a data subject to the controller will be stored for the purpose of

processing or contacting the data subject. This personal data will not be disclosed to third parties.

10. Routine Erasure and Blocking of Personal Data Procedure

The controller shall process and store the personal data of the data subject only for the period necessary to achieve the purpose of storage, or as far as this is granted by the European legislator or other legislators in laws or regulations to which the controller is subject to.

If the storage purpose is not applicable, or if a storage period prescribed by the European legislator or another competent Member State legislator expires, the personal data are routinely blocked or erased in accordance with legal requirements.

11. Rights of the Data Subject

a) Right to confirmation

Each data subject shall have the right granted by the European legislator to obtain from the controller the confirmation as to whether or not personal data concerning him or her are being processed. If a data subject wishes to avail himself of this right of confirmation, he or she may, at any time, contact any employee of the controller.

b) Right to obtain information

Each data subject shall have the right granted by the European legislator to obtain from the controller at any time and free of charge information about his or her personal data recorded as well as a copy of this information. Furthermore, the European Directives and Regulations grant the data subject access to the following information:

- (1) The purposes of the processing;
- (2) The categories of personal data concerned;
- (3) The recipients or categories of recipients to whom the personal data have been or will be disclosed, in particular recipients in third countries or international organisations;
- (4) Where possible, the envisaged period for which the personal data will be stored, or, if not possible, the criteria used to determine that period;
- (5) The existence of the right to request from the controller rectification or erasure of personal data, or restriction of processing of personal data concerning the data subject, or to object to such processing;
- (6) The existence of the right of appeal before a supervisory authority;
- (7) Where the personal data are not collected from the data subject: Any available information on the origin of the data;

- (8) The existence of automated decision-making, including profiling, pursuant to Article 22(1) and (4) of the GDPR and, at least in these cases, meaningful information about the logic involved, as well as the scope and intended consequences of such processing for the data subject.

Furthermore, the data subject shall have a right to obtain information as to whether personal data are transferred to a third country or to an international organisation. Where this is the case, the data subject shall have the right to be informed of the appropriate safeguards relating to the transfer.

If a data subject wishes to exercise this right of access, he or she may at any time contact an employee of the controller.

c) Right to rectification

Each data subject shall have the right granted by the European legislator to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her. Taking into account the purposes of the processing, the data subject shall have the right to have incomplete personal data completed, including by means of providing a supplementary statement.

If a data subject wishes to exercise this right to rectification, he or she may, at any time, contact any employee of the controller.

d) Right to erasure (right to be forgotten)

Each data subject shall have the right granted by the European legislator to obtain from the controller the erasure of personal data concerning him or her without undue delay, and the controller shall have the obligation to erase personal data without undue delay where one of the following cases applies, as long as the processing is not necessary:

- (1) The personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
- (2) The data subject withdraws consent to which the processing is based according to point (a) of Article 6(1) of the GDPR, or point (a) of Article 9(2) of the GDPR, and where there is no other legal ground for the processing;
- (3) The data subject objects to the processing pursuant to Article 21(1) of the GDPR and there are no overriding legitimate grounds for the processing, or the data subject objects to the processing pursuant to Article 21(2) of the GDPR;
- (4) The personal data have been unlawfully processed;
- (5) The personal data must be erased for compliance with a legal obligation in Union or Member State law to which the controller is subject;
- (6) The personal data have been collected in relation to the offer of information society services referred to in Article 8(1) of the GDPR.

If one of the aforementioned reasons applies, and a data subject wishes to request the erasure of personal data stored by the comemso electronics GmbH, he or she may, at any time, contact any employee of the controller. An employee of comemso electronics GmbH shall promptly ensure that the erasure request is complied with as soon as technically possible.

Where the controller has made personal data public and is obliged pursuant to Article 17(1) to erase the personal data, the controller, taking account of available technology and the cost of implementation, shall take reasonable steps, including technical measures, to inform other controllers processing the personal data that the data subject has requested erasure by such controllers of any links to, or copy or replication of, those personal data, as far as processing is not required. An employee of the comemso electronics GmbH will arrange the necessary measures in individual cases.

e) Right to restriction of processing

Each data subject shall have the right granted by the European legislator to obtain from the controller restriction of processing where one of the following applies:

- (1) The accuracy of the personal data is contested by the data subject, for a period enabling the controller to verify the accuracy of the personal data;
- (2) The processing is unlawful and the data subject opposes the erasure of the personal data and requests instead the restriction of their use instead;
- (3) The controller no longer needs the personal data for the purposes of the processing, but they are required by the data subject for the establishment, exercise or defence of legal claims;
- (4) The data subject has objected to processing pursuant to Article 21(1) of the GDPR pending the verification whether the legitimate grounds of the controller supersede those of the data subject.

If one of the aforementioned conditions is met, and a data subject wishes to request the restriction of the processing of personal data stored by the comemso electronics GmbH, he or she may at any time contact any employee of the controller. The employee of the comemso eMobility Services GmbH will arrange the restriction of the processing as soon as technically possible.

f) Right to data portability

Each data subject shall have the right granted by the European legislator, to receive the personal data concerning him or her, which was provided to a controller, in a structured, commonly used and machine-readable format. He or she shall have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided, as long as the processing is based on consent pursuant to point (a) of Article 6(1) of the GDPR or point (a) of Article 9(2) of the GDPR, or on a contract pursuant to point (b) of Article 6(1) of the GDPR, and the processing is carried out by automated means, as long as the processing is not necessary for the

performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

Furthermore, in exercising his or her right to data portability pursuant to Article 20(1) of the GDPR, the data subject shall have the right to have personal data transmitted directly from one controller to another, where technically feasible and when doing so does not adversely affect the rights and freedoms of others.

In order to assert the right to data portability, the data subject may at any time contact an employee of the comemso electronics GmbH in this respect.

g) Right to object

Each data subject shall have the right granted by the European legislator to object, on grounds relating to his or her particular situation, at any time, to processing of personal data concerning him or her, which is based on point (e) or (f) of Article 6(1) of the GDPR. This also applies to profiling based on these provisions.

The comemso electronics GmbH shall no longer process the personal data in the event of such objection, unless it can be demonstrated compelling legitimate grounds for the processing which supersede the interests, rights and freedoms of the data subject, or for the establishment, exercise or defence of legal claims.

If the comemso electronics GmbH processes personal data for direct marketing purposes, the data subject shall have the right to object at any time to processing of personal data concerning him or her for such marketing purposes. This applies to profiling to the extent that it is related to such direct marketing. If the data subject objects to the comemso electronics GmbH to the processing for direct marketing purposes, the comemso electronics GmbH will no longer process the personal data for these purposes.

In addition, the data subject has the right, on grounds relating to his or her particular situation, to object to processing of personal data concerning him or her by the comemso electronics GmbH for scientific or historical research purposes, or for statistical purposes pursuant to Article 89(1) of the GDPR, unless the processing is necessary for the performance of a task carried out for reasons of public interest.

In order to exercise the right to object, the data subject may contact an employee of the comemso electronics GmbH in this respect. In addition, the data subject is free in the context of the use of information society services, and notwithstanding Directive 2002/58/EC, to use his or her right to object by automated means using technical specifications.

h) Automated individual decision-making, including profiling

Each data subject shall have the right granted by the European legislator not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her, or similarly significantly affects him or her, as long as the decision:

- (1) Is not necessary for entering into, or the performance of, a contract between the data subject and a controller; or
- (2) Is not authorised by Union or Member State law to which the controller is subject and which also lays down suitable measures to safeguard the data subject's rights and freedoms and legitimate interests; or
- (3) Is not based on the data subject's explicit consent.

If the decision:

- (1) Is necessary for entering into, or the performance of, a contract between the data subject and a controller; or
- (2) It is based on the data subject's explicit consent,

The comemso electronics GmbH shall implement suitable measures to safeguard the data subject's rights and freedoms and legitimate interests, at least the right to obtain human intervention on the part of the controller, to express his or her point of view and contest the decision.

If the data subject wishes to exercise the rights concerning automated individual decision-making, he or she may, at any time, contact an employee of the comemso electronics GmbH in this respect.

i) Right to withdraw data protection consent

Each data subject shall have the right granted by the European legislator to withdraw his or her consent to processing of his or her personal data at any time.

If the data subject wishes to exercise the right to withdraw the consent, he or she may, at any time, contact an employee of the comemso electronics GmbH in this respect.

12. Data Protection for Applications and Application Procedures

The controller shall collect and process the personal data of applicants for the purpose of processing the application procedure. The processing may also be carried out electronically. This is the case, in particular, if an applicant submits corresponding application documents by eMail or by means of a web form on the website to the controller. If the controller concludes an employment contract with an applicant, the submitted data will be stored for the purpose of processing the employment relationship in compliance with the statutory provisions and legal requirements. If no employment contract is concluded with the applicant by the controller, the application documents shall be automatically erased two (2) months after notification of the rejection decision, provided that no

other legitimate interests of the controller are opposed to the erasure. Other legitimate interest in this relation is, for example, but not limited to, a duty to provide evidence in the sense of the burden of proof in a procedure under the German General Equal Treatment Act ("*Allgemeinen Gleichbehandlungsgesetz*" – AGG).

13. Data Protection Provisions on the Use and Utilization of Google Analytics (with Anonymisation Function)

On the comemso Internet websites, the controller has integrated the component of Google Analytics (with the anonymiser function). Google Analytics is a web analytics service. Web analytics is the collection, gathering, and analysis of data about the behaviour of visitors to websites. A web analysis service collects, *inter alia*, data about the website from which an Internet site – in this case the comemso Internet websites – were accessed (the so-called referrer), which sub-websites were visited, or how often and for what duration a sub-website was visited. Web analytics are mainly used for the optimization of a website and in order to carry out a cost-benefit analysis of Internet advertising.

The operator of the Google Analytics web analytics service component is:

Google Inc., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, United States.

For the web analytics through Google Analytics the controller uses the application 'gat.anonymizelp'. By means of this application the IP address of the Internet connection of the data subject is abridged by Google and anonymised when accessing the comemso Internet websites from a Member State of the European Union or another Contracting State to the Agreement on the European Economic Area.

The purpose of the Google Analytics component is to analyse the traffic on the comemso Internet websites. Google Analytics uses the collected data and information, *inter alia*, to evaluate the use of the comemso Internet websites and to provide online reports, which show the activities on such websites, and to provide other services concerning the use of our Internet site for comemso electronics GmbH.

Google Analytics places a cookie on the information technology system of the data subject. The definition of cookies is explained above. With the setting of the cookie, Google is enabled to analyse the use of our website. With each visit of one of the individual pages of the comemso Internet websites, which is operated by the controller and into which a Google Analytics component was integrated, the Internet browser on the information technology system of the data subject will automatically submit data through the Google Analytics component for the purpose of online advertising and the settlement of commissions to Google. During the course of this technical procedure, the Google group of companies gains knowledge of personal information, such as the IP address of the data subject, which serves Google, *inter alia*, to understand the origin of visitors and clicks, and subsequently create commission settlements.

The cookie is used to store personal information, such as the access time, the IP address from which the access was made, and the frequency of visits of the comemso Internet websites by the data subject. With each visit of the comemso Internet websites, such personal data, including the IP address of the Internet access used by the data subject, will be transmitted to Google in the United States. These personal data are stored by Google in the United States. Google may pass these personal data collected through the technical procedure to third parties.

The data subject may, as stated above, prevent the setting of cookies through the comemso Internet websites at any time by means of a corresponding adjustment of the web browser used and thus permanently deny the setting of cookies. Such an adjustment to the Internet browser used would also prevent Google Analytics from setting a cookie on the information technology system of the data subject. In addition, cookies already in use by Google Analytics may be deleted at any time via the Internet browser used or other software programs.

In addition, the data subject has the possibility of objecting to a collection of data that are generated by Google Analytics, which is related to the use of the comemso Internet websites, as well as the processing of this data by Google and the chance to preclude any such. For this purpose, the data subject must download a browser add-on under the link <https://tools.google.com/dlpage/gaoptout> and install it. This browser add-on tells Google Analytics through a JavaScript, that any data and information related to the visits of Internet pages may not be transmitted to Google Analytics. The installation of the browser add-ons is considered an objection by Google. If the information technology system of the data subject is later deleted, formatted, or newly installed, then the data subject must reinstall the browser add-ons to disable Google Analytics. If the browser add-on was uninstalled by the data subject or any other person who is attributable to their sphere of competence, or is disabled, it is possible to execute the reinstallation or reactivation of the browser add-ons.

Further information and the applicable data protection provisions of Google may be retrieved under <https://www.google.com/intl/en/policies/privacy/> and under <http://www.google.com/analytics/terms/us.html> .

Google Analytics is further explained under the following Link <https://www.google.com/analytics/>.

14. Data Protection Related to the Use and Utilization of LinkedIn

The controller has integrated components of the LinkedIn Corporation on the comemso Internet websites. LinkedIn is a web-based social network that enables users with existing business contacts to connect and to make new business contacts. Over 400 million registered people in more than 200 countries use LinkedIn. Thus, LinkedIn is currently the largest platform for business contacts and one of the most visited websites in the world.

The operating company of LinkedIn is the:

LinkedIn Corporation, 2029 Stierlin Court Mountain View, CA 94043, United States.

For privacy matters outside of the United States is the competent LinkedIn entity:
LinkedIn Ireland, Privacy Policy Issues, Wilton Plaza, Wilton Place, Dublin 2, Ireland.

With each visit of one of the comemso Internet websites, which is operated by the controller and on which a LinkedIn component (LinkedIn plug-in) was integrated, the Internet browser on the information technology system of the data subject is automatically prompted to the download of a display of the corresponding LinkedIn component of LinkedIn. Further information about the LinkedIn plug-in may be accessed under developer.linkedin.com/plugins. During the course of this technical procedure, LinkedIn gains knowledge of what specific sub-websites of the comemso Internet websites were visited by the data subject.

If the data subject is logged in at the same time on LinkedIn, LinkedIn detects with every visit of the comemso Internet websites by the data subject – and for the entire duration of his or her visit of such Internet website – which specific Internet (sub-)website was visited by the data subject. This information is collected through the LinkedIn component and associated with the respective LinkedIn account of the data subject. If the data subject clicks on one of the LinkedIn buttons integrated in the comemso Internet websites, then LinkedIn assigns this information to the personal LinkedIn user account of the data subject and stores the personal data.

LinkedIn receives information via the LinkedIn component that the data subject has visited our website, provided that the data subject is logged in at LinkedIn at the time of the visit of our website. This occurs regardless of whether the person clicks on the LinkedIn button or not. If such a transmission of information to LinkedIn is not desirable for the data subject, then he or she may prevent this by logging off from his or her LinkedIn account prior to such visit of the comemso Internet websites.

LinkedIn provides under www.linkedin.com/psettings/guest-controls the possibility to unsubscribe from eMail messages, SMS messages and targeted ads, as well as the ability to manage ad settings. LinkedIn also uses affiliates such as, without limitation, Eire, Quantcast, Google Analytics, BlueKai, DoubleClick, Nielsen, Comscore, Eloqua, and Lotame. The setting of such (third party) cookies of the said affiliates may be denied under www.linkedin.com/legal/cookie-policy. The applicable privacy policy for LinkedIn is available under www.linkedin.com/legal/privacy-policy. The LinkedIn Cookie Policy is available under <https://www.linkedin.com/legal/cookie-policy>.

15. Data Protection Related the Use and Utilization of Xing

The controller has integrated components of the Xing SE on the comemso Internet websites. Xing is an Internet-based social network that enables users to connect with existing business contacts and to create new business contacts. The individual users can create a personal profile of themselves at Xing. Companies may, e.g., create company profiles or publish jobs on Xing.

The operating company of Xing is:
XING SE, Dammtorstr. 30, 20354 Hamburg, Germany.

With each visit of one of the comemso Internet websites, which is operated by the controller and on which a Xing component (Xing plug-in) was integrated, the Internet browser on the information technology system of the data subject is automatically prompted to download a display of the corresponding Xing component of Xing. Further information about the Xing plug-in may be accessed under dev.xing.com/plugins. During the course of this technical procedure, Xing gains knowledge of what specific sub-websites of the comemso Internet websites were visited by the data subject.

If the data subject is logged in at the same time on Xing, Xing detects with every visit of the comemso Internet websites by the data subject – and for the entire duration of his or her visit of such Internet website – which specific Internet (sub-)website was visited by the data subject. This information is collected through the Xing component and associated with the respective Xing account of the data subject. If the data subject clicks on one of the Xing buttons integrated on the comemso Internet websites like the „Share“-button, then Xing assigns this information to the personal Xing user account of the data subject and stores the personal data.

Xing receives information via the Xing component that the data subject has visited our website, provided that the data subject is logged in at Xing at the time of the visit of our website. This occurs regardless of whether the person clicks on the Xing button or not. If such a transmission of information to Xing is not desirable for the data subject, then he or she may prevent this by logging off from his or her Xing account prior to such visit of the comemso Internet websites.

The data protection provisions published by Xing, which are available under <https://www.xing.com/privacy>, provide information on the collection, processing and use of personal data by Xing. In addition, Xing has published privacy notices for the Xing share button under https://www.xing.com/app/share?op=data_protection.

16. Data Protection Related the Use and Utilization of YouTube

The controller has integrated components of the YouTube platform on the comemso Internet websites. YouTube is an Internet video portal that enables video publishers to set video clips and other users free of charge, which also provides free viewing, review and commenting on them. YouTube allows you to publish all kinds of videos, so a viewer may access movies and TV broadcasts, as well as music videos, trailers, and videos made by users via this Internet platform.

The operating company of YouTube is:
YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, United States.

The YouTube, LLC is a subsidiary of:
Google Inc., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, United States.

With each visit of one of the comemso Internet websites, which is operated by the controller and

on which a YouTube component (YouTube video) was integrated, the Internet browser on the information technology system of the data subject is automatically prompted to download a display of the corresponding YouTube component. Further information about YouTube may be obtained under www.youtube.com/yt/about/en/. During the course of this technical procedure, YouTube and Google gain knowledge of what specific sub-websites of the comemso Internet websites were visited by the data subject.

If the data subject is logged in on YouTube, YouTube recognizes with each visit of the comemso Internet websites by the data subject, respectively of a sub-website that contains a YouTube video, which specific sub-website(s) of the comemso Internet websites was/were visited by the data subject, irrespectively of whether the visiting person clicks on a YouTube video or not. This information is collected by YouTube and Google and assigned to the respective YouTube account of the data subject. If such a transmission of information to YouTube and/or Google is not desirable for the data subject, then he or she may prevent this by logging off from his or her YouTube account prior to such visit of the comemso Internet websites.

YouTube's data protection provisions, available at www.google.com/intl/en/policies/privacy/, provide information about the collection, processing and use of personal data by YouTube and Google.

17. Legal Basis for the Processing

Art. 6(1) lit. a GDPR serves as the legal basis for processing operations for which we obtain consent for a specific processing purpose. If the processing of personal data is necessary for the performance of a contract to which the data subject is party, as is the case, for example, when processing operations are necessary for the supply of goods or to provide any other service, the processing is based on Article 6(1) lit. b GDPR. The same applies to such processing operations which are necessary for carrying out pre-contractual measures, for example in the case of inquiries concerning our products or services. Is our company subject to a legal obligation by which processing of personal data is required, such as for the fulfilment of tax obligations, the processing is based on Art. 6(1) lit. c GDPR. In specific cases, the processing of personal data may be necessary to protect the vital interests of the data subject or of another natural person. This would be the case, for example, if a visitor was injured in our company and his name, age, health insurance data or other vital information would have to be passed on to a doctor, hospital or other competent third party; in such case, the processing would be based on Art. 6(1) lit. d GDPR. Finally, processing operations could be based on Article 6(1) lit. f GDPR. This legal basis is used for processing operations which are not covered by any of the abovementioned legal grounds, if processing is necessary for the purposes of the legitimate interests pursued by comemso electronics GmbH or by a third party, except where such interests are superseded by the interests or fundamental rights and freedoms of the data subject which require protection of personal data. Such processing operations are particularly permissible because they have been specifically mentioned by the European legislator. The European legislator considered that a legitimate interest could be assumed e.g., if the data

subject is a client of the controller (Recital 47, Sentence 2 GDPR).

18. The Legitimate Interests Pursued by the Controller or by a Third Party

Where the processing of personal data is based on Article 6(1) lit. f GDPR the legitimate interest of comemso electronics GmbH is to carry out its business in favour of the well-being of all our employees and the shareholders.

19. Period for Which the Personal Data Will Be Stored

The criteria used to determine the period of storage of personal data is the respective statutory retention period. After expiration of that period, the corresponding data is routinely deleted, as long as it is no longer necessary for the fulfilment of the contract or the initiation of a contract.

20. Provision of Personal Data as Statutory or Contractual Requirement; Requirement Necessary to Enter into a Contract; Obligation of the Data Subject to Provide the Personal Data; Possible Consequences of Failure to Provide Such Data

comemso electronics GmbH emphasizes that the provision of personal data is partly required by law (e.g., tax regulations) or can also result from contractual provisions (e.g., information on the contractual partner). Sometimes it may be necessary to conclude a contract that the data subject provides us with personal data, which must subsequently be processed by us. The data subject is, for example, obliged to provide us with personal data when our company signs a contract with him or her. The non-provision of the personal data would have the consequence that the contract with the data subject could not be concluded and is therefore void. Before personal data is provided by the data subject, the data subject must contact an employee of comemso electronics GmbH. The employee will check with the competent person-in-charge and revert to the data subject with undue delay whether the provision of his or her personal data is required by law or contract or is necessary for the conclusion of the contract, whether there is an obligation to provide the personal data and the consequences of non-provision of the personal data.

21. Existence of Automated Decision-making

As a responsible company, we do not use automatic decision-making or profiling.

END of Privacy Policy – Data Protection Declaration.